

Cloud Talent Solution

Put AI to work on your hiring needs.

Get started with Cloud Talent Solution (<https://cloud.google.com/talent-solution/docs/>)

[Find a partner \(#partners\)](#)



Find the right talent faster

Transform your job search and candidate matching capabilities with Cloud Talent Solution. Designed to support enterprise talent acquisition technology and evolve with your growing needs, this AI solution offers features such as commute search and profile search to provide candidates and employers with an enhanced talent acquisition experience.

Job Search Demo

SPELLING

SENIORITY

CONCEPT

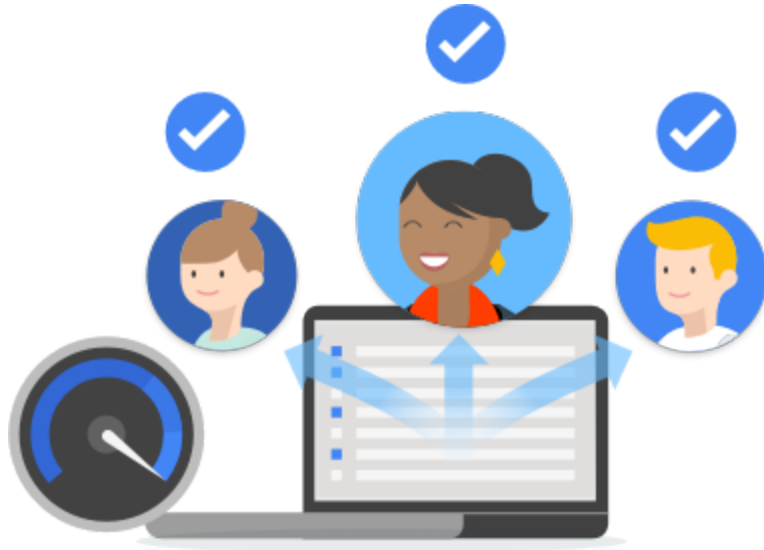
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Choose an example above to see the results.



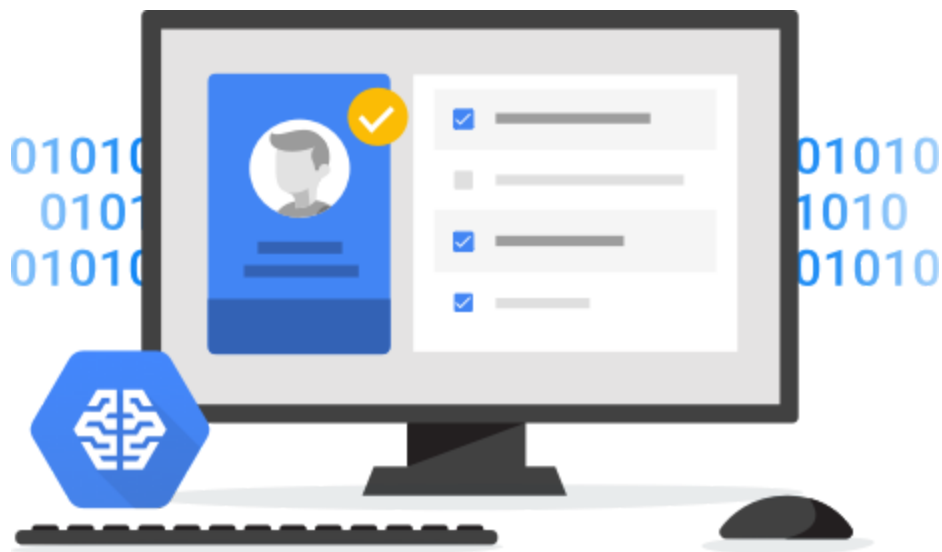
Increase quality hires

Instead of relying on simple keyword searches that are often plagued by company jargon, typos, or irrelevant results, Talent Solution uses ML technology to better understand job content and jobseeker intent. Candidates get matched to their ideal jobs faster, and employers attract and convert higher quality candidates.



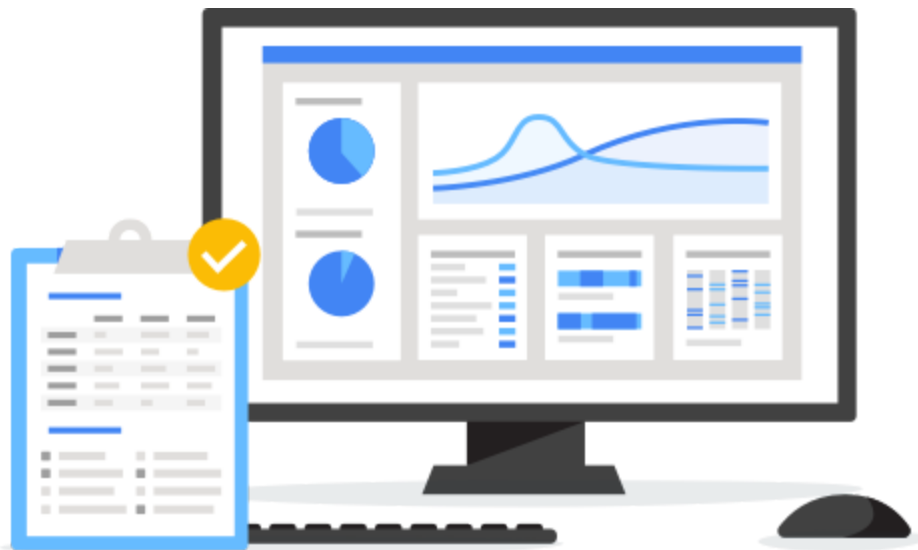
Decrease time to hire

With ML at its core, Talent Solution can interpret the vagueness of any job description, job search query, or profile search query. Using confidence scoring based on broad categories (construction) and more specific occupation families (carpet installer, floor layer, etc.), the solution helps employers find the right candidates faster – reducing overall time to hire.



Continue to improve matching over time

Grow your capabilities with recruiting services that refine and improve with ML. As Talent Solution learns what job seekers and employers are looking for on your platforms, it passes that knowledge on to you by improving search results and candidate matching algorithms.



Free up product and engineering resources

Whether you have rows of ML experts or are just learning about the technology, we'll handle the logistics. Rather than having to build and test new features from scratch, Talent Solution provides updates as they're released, keeping your resources focused elsewhere and lowering your cost to innovate.

“ Our goal is to deploy solutions that can really put the right jobs in front of the right people. ”

Shailesh Bokil, Managing Director, Talent Acquisition and Planning, FedEx Ground



Watch
video



(<https://www.youtube.com/watch?v=whMNSbh6ZdU&list=PLBgogxgQVM9tH8WRvL8lVBuqZaRujC1vT&index=10>)

Talent Solution features

Job Search

Transform your job search experience, returning high-quality results to job seekers far beyond the limitations of typical keyword-based methods. Once integrated with your job content, our solution automatically detects and infers various kinds of data, such as related titles, seniority, and industry.

[View documentation](https://cloud.google.com/talent-solution/job-search/docs/) → (<https://cloud.google.com/talent-solution/job-search/docs/>)

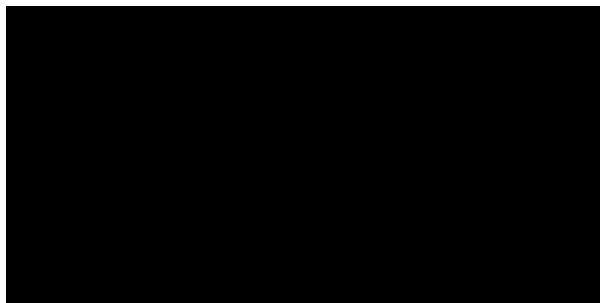
Commute Search

Our commute search feature enables you to provide your users a personalized job search experience by desired commute time and mode of transit. Highlight jobs that fit your users' commute criteria, creating a better candidate experience from your first touchpoint.

[View documentation](https://cloud.google.com/talent-solution/job-search/docs/search-commute/) → (https://cloud.google.com/talent-solution/job-search/docs/search-commute/)

Profile Search BETA

Recruiters and sourcers can finally utilize their candidate database to resurface great candidates. With our profile search feature, searching for “front-end engineer” will deliver relevant candidate results with HTML, CSS, and JavaScript skills. No need to use Boolean with a dozen “OR” options.



Job search for veterans

Our job search service now includes military occupational specialty code translation. Transitioning service members can enter their code (MOS, AFSC, NEC) directly into the search bar of any career site or job board powered by Talent Solution. As a result, they'll see the relevant civilian jobs available at that company or property.

[Learn more](https://cloud.google.com/blog/topics/inside-google-cloud/improving-job-search-for-veterans-with-google-clouds-talent-solution/) → (https://cloud.google.com/blog/topics/inside-google-cloud/improving-job-search-for-veterans-with-google-clouds-talent-solution)

Talent Solution partners

You can request access to Cloud Talent Solution from your current talent acquisition technology vendor or work with one of ours.




(<https://www.gr8people.com/>) (<https://www.jibe.com/>) (<https://www.ongig.com/>)



(<https://www.rolepoint.com/>) (<https://yello.co/>) (<https://www.phenompeople.com/>)



(<https://www.smashfly.com/>) (<https://talemetry.com/>) (<https://talentnet.com/>)

 **symphony talent** logo
(<https://www.symphonytalent.com/>)



(<https://www.tmp.com/>)

Our case studies



Johnson & Johnson

See how the Fortune 100 medical manufacturer increased high-quality candidate conversion by 41% for hard-to-fill roles with Jibe.

Read case study → (<https://cloud.google.com/customers/case-studies/and-johnson/>)



CareerBuilder

The global job site saw a 15% lift in CTR for email alerts and a 41% increase in subsequent user actions with Talent Solution.

Read case study → (<https://cloud.google.com/customers/case-studies/career-builder/>)



Siemens

Learn how this industrial manufacturing business increased its candidate conversion by 30% to help fill 35,000 jobs each year across 120 countries with Jibe.

[Read case study](https://cloud.google.com/cust) → (https://cloud.google.com/cust

RecruitMilitary

Read how this military recruiting company is connecting more veterans to jobs with a 78% increase in daily job applications.

[Read case study](https://cloud.google.com/cust) → (https://cloud.google.com/cust

Cloud Talent Solution pricing

Price per 1,000 queries, by monthly usage

Feature	1–10,000 queries per month	10,001–1 million queries per month	1,000,001–10 million queries per month	Greater than 10 million queries per month
Job Search	Free	\$3.00	\$1.50	Contact sales (https://cloud.google.com/contact/)

Resources

Learn more about Talent Solution in our quickstarts, tutorials, and blog posts.





Matching jobs and candidates across locations and languages


[\(https://cloud.google.com/blog/\)](https://cloud.google.com/blog/)





Improving job searches for veterans


Read  [blog → google-cloud/matching-jobs-and-across-locations-and-languages-talent-solution](https://cloud.google.com/blog/topics/industry-trends/google-cloud/matching-jobs-and-across-locations-and-languages-talent-solution)


Read  [blog → \(https://cloud.google.com/blog/topics/industry-trends/google-cloud/improving-job-search-for-veterans-with-google-clouds-talent-solution\)](https://cloud.google.com/blog/topics/industry-trends/google-cloud/improving-job-search-for-veterans-with-google-clouds-talent-solution)



Webinar: Power your job board with AI


Watch  [webinar \(https://www.youtube.com/watch?v=kJnpV3xfiBk&feature=youtu.be\)](https://www.youtube.com/watch?v=kJnpV3xfiBk&feature=youtu.be)


Talent Solution overview at Cloud Next '18

Watch  [video \(https://www.youtube.com/watch?v=4LwKujbEdZI\)](https://www.youtube.com/watch?v=4LwKujbEdZI)


Time to Hire event series for employers and partners

Watch  [video \(https://www.youtube.com/watch?v=LOcLdISVHUK\)](https://www.youtube.com/watch?v=LOcLdISVHUK)


Job Search Quickstart

View [docs → \(https://cloud.google.com/talent-solution/job-search/docs/before-you-begin\)](https://cloud.google.com/talent-solution/job-search/docs/before-you-begin)



Get started

Try it free

Read our documentation and get started with a free trial via your Cloud console.

[View documentation \(https://cloud.google.com/talent-solution/job-search/docs/before-you-begin/\)](https://cloud.google.com/talent-solution/job-search/docs/before-you-begin/)

Need more help?

Our experts will help you build the right solution or find the right partner for your needs.

[Contact sales \(https://cloud.google.com/contact/\)](https://cloud.google.com/contact/)

[Find a partner \(https://cloud.withgoogle.com/partners/\)](https://cloud.withgoogle.com/partners/)

A product or feature listed on this page is in beta. For more information on our product launch stages, see [here \(/terms/launch-stages/\)](/terms/launch-stages/).

Cloud AI products comply with the SLA policies listed [here \(https://cloud.google.com/terms/sla/\)](https://cloud.google.com/terms/sla/). They may offer different latency or availability guarantees from other Google Cloud services.