

[Job Search documentation](#)

REST Resource: projects.tenants.profiles.applications

Resource: Application

Resource that represents a job application record of a candidate.

JSON representation

JSON representation

```
{
  "name": string,
  "externalId": string,
  "profile": string,
  "job": string,
  "company": string,
  "applicationDate": {
    object (Date (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/Data)),
  },
  "stage": enum (ApplicationStage (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/Data)),
  "state": enum (ApplicationState (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/Data)),
  "interviews": [
    {
      object (Interview (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/Data)),
    }
  ],
  "referral": boolean,
  "createTime": string,
  "updateTime": string,
  "outcomeNotes": string,
  "outcome": enum (Outcome (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/Data)),
  "isMatch": boolean,
  "jobTitleSnippet": string
}
```

Fields

name	string
	Required during application update.
	Resource name assigned to an application by the API.
	The format is "projects/{project_id}/tenants/{tenantId}/profiles/{profile_id}/applications/{application_id}" For example, "projects/foo/tenants/bar/profiles/baz/applications/qux".

Fields	
externalId	<p>string</p> <p>Required. Client side application identifier, used to uniquely identify the app</p> <p>The maximum number of allowed characters is 255.</p>
profile	<p>string</p> <p>Output only. Resource name of the candidate of this application.</p> <p>The format is "projects/{project_id}/tenants/{tenantId}/profiles/{profile_id}" or "projects/foo/tenants/bar/profiles/baz".</p>
job	<p>string</p> <p>One of either a job or a company is required.</p> <p>Resource name of the job which the candidate applied for.</p> <p>The format is "projects/{project_id}/tenants/{tenantId}/jobs/{job_id}". For example, "projects/foo/tenants/bar/jobs/baz".</p>
company	<p>string</p> <p>One of either a job or a company is required.</p> <p>Resource name of the company which the candidate applied for.</p> <p>The format is "projects/{project_id}/tenants/{tenantId}/companies/{company_id}" or, for example, "projects/foo/tenants/bar/companies/baz".</p>
applicationDate	<p>object (Date) (https://cloud.google.com/talent-solution/job-search/docs/reference/res)</p> <p>The application date.</p>

Fields	
stage	<p>enum (<u>ApplicationStage</u> (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications))</p> <p>Required. What is the most recent stage of the application (that is, new, screened, hired, finished work)? This field is intentionally not comprehensive of every stage but instead, represents statuses that would be used to indicate to the ML recommendations engine.</p>
state	<p>enum (<u>ApplicationState</u> (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications))</p> <p>The application state.</p>
interviews[]	<p>object (<u>Interview</u> (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications))</p> <p>All interviews (screen, onsite, and so on) conducted as part of this application. Details such as user conducting the interview, timestamp, feedback, and so on.</p>
referral	<p>boolean</p> <p>If the candidate is referred by an employee.</p>
createTime	<p>string (<u>Timestamp</u> (https://developers.google.com/protocol-buffers/docs/reference/google.protobuf#google.protobuf.Timestamp) format)</p> <p>Required. Reflects the time that the application was created.</p>
updateTime	<p>string (<u>Timestamp</u> (https://developers.google.com/protocol-buffers/docs/reference/google.protobuf#google.protobuf.Timestamp) format)</p> <p>The last update timestamp.</p>

Fields	
outcomeNotes	<p>string</p> <p>Free text reason behind the recruitment outcome (for example, reason for reject, reason for an unsuccessful finish, and so on).</p> <p>Number of characters allowed is 100.</p>
outcome	<p>enum (<u>Outcome</u> (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.application)</p> <p>Outcome positiveness shows how positive the outcome is.</p>
isMatch	<p>boolean</p> <p>Output only. Indicates whether this job application is a match to applicatio This value is only applicable in profile search response.</p>
jobTitleSnippet	<p>string</p> <p>Output only. Job title snippet shows how the job title is related to a search the job title isn't related to the search query.</p>

ApplicationStage

The stage of the application.

Enums	
APPLICATION_STAGE_UNSPECIFIED	Default value.
NEW	Candidate has applied or a recruiter put candidate into consideration but candidate is not yet screened / no decision has been made to move or not move the candidate to the next stage.
SCREEN	A recruiter decided to screen the candidate for this role.

Enums	
HIRING_MANAGER_REVIEW	Candidate is being / was sent to the customer / hiring manager for detailed review.
INTERVIEW	Candidate was approved by the client / hiring manager and is being / was interviewed for the role.
OFFER_EXTENDED	Candidate will be / has been given an offer of employment.
OFFER_ACCEPTED	Candidate has accepted their offer of employment.
STARTED	Candidate has begun (or completed) their employment or assignment with the employer.

ApplicationState

Enum that represents the application status.

Enums	
APPLICATION_STATE_UNSPECIFIED	Default value.
IN_PROGRESS	The current stage is in progress or pending, for example, interviews in progress.
CANDIDATE_WITHDREW	The current stage was terminated by a candidate decision.
EMPLOYER_WITHDREW	The current stage was terminated by an employer or agency decision.
COMPLETED	The current stage is successfully completed, but the next stage (if applicable) has not begun.
CLOSED	The current stage was closed without an exception, or terminated for reasons unrelated to the candidate.

Interview

Details of an interview.

JSON representation

```
{
  "rating": {
    object (Rating (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications#Rating))
  },
  "outcome": enum (Outcome (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications#Outcome))
}
```

Fields

rating	object (Rating (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications#Rating))) The rating on this interview.
outcome	enum (Outcome (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications#Outcome))) Required. The overall decision resulting from this interview (positive, negative, neutral).

Rating

The details of the score received for an assessment or interview.

JSON representation

```
{
  "overall": number,
  "min": number,
  "max": number,
  "interval": number
}
```

Fields	
overall	number Overall score.
min	number The minimum value for the score.
max	number The maximum value for the score.
interval	number The steps within the score (for example, interval = 1 max = 5 min = 1 indicates that the score can be 1, 2, 3, 4, or 5)

Outcome

The overall outcome /decision / result indicator.

Enums	
OUTCOME_UNSPECIFIED	Default value.
POSITIVE	A positive outcome / passing indicator (for example, candidate was recommended for hiring or to be moved forward in the hiring process, candidate passed a test).
NEUTRAL	A neutral outcome / no clear indicator (for example, no strong recommendation either to move forward / not move forward, neutral score).
NEGATIVE	A negative outcome / failing indicator (for example, candidate was recommended to NOT move forward in the hiring process, failed a test).
OUTCOME_NOT_AVAILABLE	The assessment outcome is not available or otherwise unknown (for example, candidate did not complete assessment).

Methods

Methods	
create (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications/create)	Creates a new application entity.
delete (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications/delete)	Deletes specified application.
get (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications/get)	Retrieves specified application.
list (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications/list)	Lists all applications associated with the profile.
patch (https://cloud.google.com/talent-solution/job-search/docs/reference/rest/v4beta1/projects.tenants.profiles.applications/patch)	Updates specified application.

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